

JANICE BRYANT HOWROYD

Founder and Chief Executive Officer, The ACT•1 Group



BIOGRAPHY

Janice Bryant Howroyd heads the ACT•1 Group, a global organization that is leading the human resources industry with innovative services and tools to partner with firms in optimizing human resource talent management.

The ACT•1 Group is a multi-division conglomerate offering services matching the growth of today's future-focused industry needs. There are three major components: the staffing brands, the business services brands and the group's flagship, Agile•1 Workforce Solutions.

AppleOne Staffing Solutions provides temporary, direct hire and contract employees as well as staffing solutions through AppleOne and industry-specific brands AT-TECH, Accounting Advantage, All's Well, Pro Travel and BilingualOne. Also within the Act•1 Group are the business services brands, which include A-Check America, CNU, DSSI, CTA and AppleOne Payroll.

A vital part of Janice's conglomerate is the Agile•1 Solutions group, which provides technology and management solutions for human capital and vendor management to create streamlined and efficient contingent staffing and project based processes.

The ACT 1 Group, already with a North American and European footprint, is on track with the addition of services to 19 new countries before December 2012. The majority of this growth is at the request of clients who have experienced the company's Agile•1 approach to solutions within their workforce planning and management, and want it as a support to their global requirements

Founded in 1978 as a single office fulltime employment company, the ACT 1 Group offers solutions and staffing services globally under the AppleOne, Act•1, and Agile•1 brand names. In 2011, the ACT 1 Group created job opportunities for over 200,000 workers.

Janice has appeared on CNBC Street Signs to provide her perspective on the monthly jobs report. Her visionary and expert leadership are sought by many organizations, both as a lecturer and in member-leadership roles. A strong believer of mentorship and self-empowerment, Janice is the author of 'The Art of Work—How to Make Work, Work for You'.

Janice's dedication, innovative approach and success as a leader and entrepreneur have earned her numerous recognitions. Among Janice's most recent awards and honors is the Information Technology Senior Management Forum's Beacon Award. This award recognizes an entrepreneur leader of an information technology firm who has demonstrated mentoring and support of diversity initiatives that opened doors for others to follow. She is the recipient of the 2012 Black Enterprise Business of the Year Award. In 2011 Janice received the Woman Entrepreneur Award from the Braveheart Global Community. 2010, Janice was the recipient of the Political Education & Leadership Institute's CBC Honor, In 2009, Janice was honored during the Power Networking Conference as a 'Phenomenal Woman', honored by CPUC New Connections WBE with the ICON Award, and applauded by NAWBO-LA as the year's Legacy Awardee. A recipient of the prestigious Beta Gamma Sigma Medallion for Entrepreneurship, and BET Honors 2008 Entrepreneur of the Year, Janice appears on Black Enterprises' distinguished lists for '75 Most Powerful Women in Business' and the elite '40 Business Titans Who Shape Our World'.

Janice is an unstinting advocate for Women Owned Businesses and Diversity and Inclusion. In addition, Janice has had extensive travel in support of women's and educational issues that span over 40 countries. Faith and family are core to her life, and she says, "Technology is our business geography!"